

2019 New Jersey EMT Instructor Development Pathways

Traditional Pathway

- 36 Months of Clinical Experience
 - NREMT Certification+NJ EMT Licensure
 - Psychomotor Skills Screening
 - NAEMSE 1
 - Intensive Internship x 1 Semester (120 hr)
 - Teaching Demonstration
- =EMT Instructor Licensure

Instructor Pathway

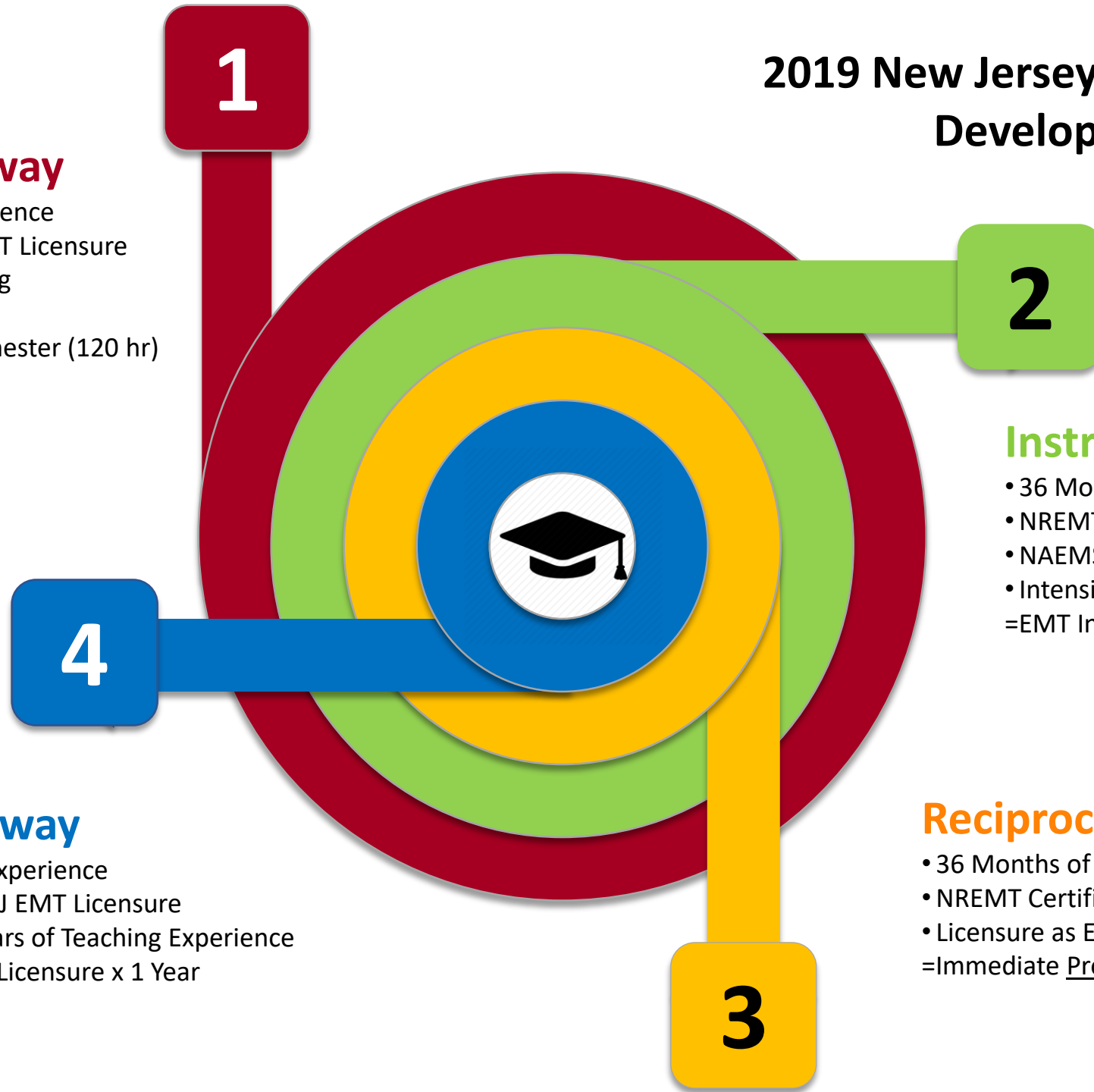
- 36 Months of Clinical Experience
 - NREMT Certification+NJ EMT Licensure
 - NAEMSE 1+2/IFSTA 1+2
 - Intensive Internship x 1 Semester
- =EMT Instructor Licensure

Educator Pathway

- 36 Months of Clinical Experience
 - NREMT Certification+NJ EMT Licensure
 - Graduate Degree+3 Years of Teaching Experience
- =Immediate Provisional Licensure x 1 Year

Reciprocity Pathway

- 36 Months of Clinical Experience
 - NREMT Certification+NJ EMT Licensure
 - Licensure as EMS Educator in Another State
- =Immediate Provisional Licensure x 1 Year



Eligible Mobile Healthcare Education Programs



- Be licensed to provide Emergency Medical Technician Education Programs for at least 36 months;
- Have their graduates maintain a National Registry pass rate of at least 80% over the past year; and
- Have no enforcement actions against their program for at least five years.

Oversight of the Intern/Probationary Mobile Healthcare Educator



- A licensed Mobile Healthcare Educator must provide direct classroom oversight for Intern EMT Instructors 100% of the time.
- A licensed Mobile Healthcare Educator must provide direct classroom oversight for Probationary EMT Instructors at least 25% of the time.
- A regional faculty member must evaluate each Intern/Probationary EMT Instructor at least twice.

Standards for Intern/Probationary Mobile Healthcare Educator



- Educators are committed to students and their learning.
- Educators know the subjects they teach and how to teach those subjects to students.
- Educators are responsible for establishing and managing student learning in a positive learning environment.
- Educators continually assess student progress, analyze the results, and adapt instruction to improve student achievement.
- Educators are committed to continuous improvement and professional development.
- Educators exhibit a high degree of professionalism.

Initial, Developmental, and Graduate Performance Assessment of Mobile Healthcare Educators



Performance Assessment

- Program Directors must provide Intern/Probationary EMT Instructors with their Initial Performance Assessment when their internship/probation is 25% complete.
- Program Directors must provide Intern/Probationary EMT Instructors with their Developmental Performance Assessment when their internship/probation is 75% complete.

Permanent Licensure

- Program Directors must provide OEMS with a written narrative of the EMT Instructor's performance in addition to providing the Initial, Developmental, and Graduate Performance Assessment.
- EMT Instructors are held to have met the "Minimally Competent" standard when their Graduate Performance Assessment indicates that they have "Met Standard" for at least 80% of the evidence in each section.
- EMT Instructors must provide OEMS with a written Performance Improvement Plan to close any performance gaps.